

**Shri Sharda Bhavan Education Society's  
Shankarrao Chavan Mahavidyalaya, Ardhapur, Dist. Nanded**

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**Vision:**

Enlightenment through Education to the Students of the Region for their All-Round Development at Affordable Cost

**Mission:**

To Prepare the Students for their Life as Good Citizens.

**Goal:**

To impart higher Education in an Effective Way.

**Objectives:**

1. To create & maintain a system of higher education.
2. To create infrastructural facilities to the higher education for imparting the same in an effective way.
3. To pursue the excellence in education through committed efforts.
4. To continuously evaluate teaching learning and evaluation process.
5. To bring out societal linkages to bring out sustainable development.
6. To inculcate moral and social values among students.
7. To develop a system for constant, consistent and catalytic improvement in the performance of the college.
8. To channelize efforts and measures of college towards academic excellence.
9. Provide cultural and sports opportunities to students.
10. To create competitive spirit among students.
11. To attain complete computer literacy among students.
12. To encourage students for English communicability.
13. To take efforts for personality development of students.
14. To assist & facilitate the students for their placements.
15. To provide consultancy services to the needy people in the vicinity.

## Details of the SWOT Analysis

### Institutional Strength

- Pioneer Education of Higher Education in the region.
- More than Twenty-Years of Quality Education.
- Large, Eco-friendly Campus.
- Excellent Infrastructure.
- Experienced, Well-Qualified & Dedicated Staff.
- MoUs, Linkages & Collaborations with many Institutes & Agencies.
- ICT Enabled Classrooms, Wi-Fi Facility, Broadband Connectivity.
- Well-stocked Library with various books & Other Resources.
- Well-equipped Laboratories.
- Sports Facilities, Amphi-Theatre, Yoga-Space & Playground Facilities.
- Organization of Various Conferences, Seminars, Workshops & Webinars.
- Registered Alumni Association.
- Botanical Garden with variety of Plants.

### Institutional Weaknesses

- Limitations on recruitments due to government policies.
- Students from weaker sections of society.
- Limited Industrial Area in the Surroundings.
- Lesser Number of Student Progression.
- Poor Command on English.
- Large Number of Drop Outs.

### Institutional Opportunities

- Scope for PG Courses.
- Scope for technical & Skill Oriented Courses.
- Scope for Agro-based Courses.
- Scope for Agro-Industry Linkages through the College.
- Scope for developing medicinal plants nursery in the campus.

### Institutional Challenges

- To tackle the issue of drop-outs.
- To provide career prospects to girl students.
- To initiate the competitive Examination Guidance Centre.

## Action Plan for Long term & Short-Term Development

### 1. Action Plan for Scaling up the Enrollment of Students for UG Courses.

- At present the enrolment is up to the mark & supernumerary seats are sought every year.
- New Courses are to be sought with a view of employability.

### 2. Action Plan for Scaling up the Enrollment of Students for PG Courses.

- At present, ours is a Undergraduate Institution.
- Post-graduate Courses will be introduced in Commerce & Arts Disciplines, both in languages and social sciences.
- Introducing PG in Commerce & Geography in the first stage.
- Introducing PG in Languages & Science subjects.

### 3. Action Plan for Introducing new programs/ courses.

- At present we offer degree program in Arts, Commerce & Science

[Botany, Chemistry, Microbiology, Zoology, English, Marathi, Hindi, Urdu, History, Sociology, Political Science, Geography, Economics, History]

- Introducing B. Voc Courses in Computer Science, Fashion Designing, Beauty Parlour, Organic Farming.

### 4. Action Plan for Alumni Engagement.

- At present the institution has registered Alumni Association.
- Improving Alumni Engagement through inviting them for Career & Competitive Examination Guidance.
- Organize Alumni Meets on grand scale.
- Improve Monetary Assistance through Alumni Association for the development of the college.

### 5. Action Plan for Student Placement.

- At present we have participated in the State Government initiative for student placements & more than 20 girl students were shortlisted for placement.
- Inviting National Level Recruiting Agencies & Companies for Student Training & Placements.
- Organizing Trainings for students to inculcate professional & computational skills in them.

### 6. Action Plan for Enhancing the ICT Based Teaching-Learning Process & Infrastructure.

- At present we have twenty-five percent classrooms with facility.
- To achieve above sixty percent ICT enabled classrooms.

- To develop Computer Lab & Smart Classrooms.

#### 7. Action Plan for Skill Based & Value-Added Programs.

- To provide guidance to the faculties for departmental value-added courses.
- To introduce certificate courses in soft skills, translation, yoga & meditation, gender sensitization, human rights, writing for media, GIS & Remote Sensing, Income Tax & GST, E Commerce & Tally Accounting.
- To introduce the skill-based courses like beauty parlour, tailoring, fashion designing, etc.

#### 8. Action for Enhancing the Enrolment of Students/ Faculty for opting Online MOOC/SWAYAM Courses.

- At present more than ten of our students & some of the faculty members have successfully completed NPTEL Courses. One of the faculty members is involved in Translation for NPTEL.
- To organize awareness programs for staff and students to enroll in NPTEL.
- To persuade the faculty to enroll in NPTEL & update themselves.
- To motivate students to enroll in NPTEL.

#### 9. Action Plan for Improving Collaboration with Industry.

- The institute is based in rural area and there is not much scope for Industrial linkages or MoUs.

#### 10. Action Plan for Improving Research by Faculty/ Improving Research Interests among Undergraduate Students & Collaborating with Indian and Foreign Institutions in academic and Research Area through research.

- To facilitate the faculty for research activity.
- To organize special invited lectures for newly enrolled staff to motivate them to undertake research.
- To prepare students to participate in University Level Research Festivals.

#### 11. Action Plan for Contribution to Social and Environmental Awareness Activity.

- To strengthen the NSS Unit.
- To organize special programs for the local community.
- To strengthen plantation, irrigation and education through special events and initiatives.
- To organize health awareness programs for women in the neighbourhood.

#### 12. Specific Objectives & Expected Results of IDP

- To achieve overall academic and administrative excellence.
- To provide quality education to the students of the vicinity.

- To control the drop-out rate.
- To achieve more employability among students.

**Note :** The long-term planning is subject to post NEP scenario.